

Employers: Need to Hire Skilled Workers?

The Technical Skills Training Initiative/STEM OJT may be able to help!

Receive Financial Incentives When You:

- Hire for a position in Engineering, Advanced Manufacturing, or Information Technology
- Hire for a full-time position (*min. 32 hrs/week*)
- Provide the training necessary to ensure employee's success on the job

Eligible Candidates:

- Reside in Connecticut
- Have the experience or training required for the job, such as:
 - Have worked in a related job **AND/OR**
 - Have received appropriate training through a Technical School, College or University
- Are unemployed or under-employed. Candidates are considered underemployed if they are
 - Working part-time
 - Working in a position, or earning a wage not commensurate with their experience or education

How Do Employers Benefit?

- Employers receive reimbursement for employee's wages while training ~ up to a maximum of 26 weeks.
- Duration based on length of training
- Reimbursement rate depends on size of business
 - Companies with 100 employees or less receive 75% wage reimbursement
 - Companies with 100+ employees receive 50% wage reimbursement
- **NO CAP ON SALARIES FOR REIMBURSEMENT!**



"Job requirements keep changing. With high unemployment levels, it seems nearly impossible to explain why some industries, such as manufacturing, cannot fill job openings, but the reality is employers tell us all we need to know: a mismatch exists between the skills employers require and the ones that jobseekers possess. This program aims to solve that mismatch."

Gene Harper
Manager of Human Resources
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Susan Lewis

STEM Specialist

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